

SIDNEY WILKINS, Ph.D.  
PROFESSIONAL BIO

Sid started his career at a major pharmaceutical company in the bay area during graduate school. He worked in the area of assessment of management talent, recruiting and part of a merger team that was acquiring other companies. He was recruited from this position by a high technology company to create management training programs throughout the US. He left that position to serve with a financial services organization and had responsibilities for California branch training as well as special projects manager.

It was during this time and while he was concentrating on graduate school that he developed what led to him creating his own consulting organization. He saw a need for someone to be the “outside person” with no political ambitions to help make the difficult decisions that sometimes need to be made. Putting his education and work experience together he formed Wilkins & Associates in 1981 and created a career management and recruiting company in Silicon Valley. Sid focused on team building, supervisory training, recruitment and management assessment. In 1987, Sherrie Wilkins joined the company and head up the biotechnology and life science recruitment business. During this time the company grew to the two principals and 5 employees. In 1999, Sherrie medically retired from the business and Sid ran the business himself and by 2002, had returned to a solo practice focused on assessment and recruitment.

Sid and Chester Hutchinson met and worked together in 1974 when both worked for Fairchild Semiconductor Corp. As Chester’s career changed and grew, Sid and he always stayed in contact and from time to time, Chester would use Sid’s services.

In 2007, Chester decided that it was time for him to leave corporate life and he and Sid decided to create their own company and call it Human Resource Business Partners.

Sid has been a guest lecturer at Stanford Business School and has appeared in both print and electronic media with views on management behavior in the organization.

Education:

Ph.D. Psychology. Western Pacific School of Psychology, Santa Cruz, Ca.  
Under Graduate and Graduate School. San Francisco State University, San Francisco, Ca.

Additional Information:

Present Board Member. NOVAWB ([www.novawb.org](http://www.novawb.org))  
Past Board Member. Palo Alto YMCA  
United States Presidential Appointment. Selective Service Commission  
United States Navy Honorable Discharge.