

# We Are Your Human Resource Team.

## Some of the training we provide to organizations includes:

- ▶ **Curriculum Development**
  - Conduct Needs Assessment
- ▶ **Organizational Counseling**
  - Consulting for Development Planning
- ▶ **Compliance Training / Policy Development**
  - Sexual Harassment Awareness and Prevention
  - Avoiding a Hostile Work Environment
  - Drug / Alcohol Abuse in the Workplace
- ▶ **Performance Management**
  - Goal / Competency Setting
  - Coaching / Feedback
  - Performance Reviews
  - Progressive Discipline
- ▶ **Leadership Development**
  - Management Basics
  - Supervisory Skills Training
  - Professional Coaching
- ▶ **Other training - as needed** - to meet specific business needs

*Ask us about customized special business needs training for your organization.*

**Leadership  
Education  
And  
Development**

In an environment where there is an increasing shortage of critical resources, *and the need to accomplish more with less*, managers are challenged with the mandate to develop and utilize talent to their fullest potential.

This means that managers must lead effectively and work to develop engaged, enthusiastic and motivated partners of every individual in the organization in order to achieve and maintain a competitive advantage.

Human Resource Business Partners (HRBP) is committed to delivering training, coaching and counseling in order to build organizational capability and meet this business imperative.



Larry Childress,  
Partner

**Call the Professionals at  
Human Resource Business Partners.**

**Discover what a Customized  
and Comprehensive HR Strategy  
Can Do for Your Company.**



"I have worked with Larry for more than three years. In those years he has provided outstanding counsel and leadership development to me and my leadership team. His years of Human Resource experience is evidenced and demonstrated in the way he approaches management and leadership challenges; and how he promotes participative approaches to address issues. I find him to be the consummate professional in all areas of Human Resources and management development."

*Greg Fowler,  
SVP Production Operations  
Icon Estates*

**Call today:**

**707-330-5095 or 408-623-7363**

**or visit our website:**

**[www.HRBP1.com](http://www.HRBP1.com)**