

## SERVICES:

- ✓ Staffing
- ✓ Interim Human Resource Management
- ✓ Performance Management & Coaching
- ✓ Career Transition
- ✓ Special Projects

## ADDITIONAL SERVICES:

- ✓ Management Development
- ✓ Sexual Harassment
- ✓ Supervisor Training
- ✓ Career Counseling and Coaching

*"When I think of a true Human Resources professional, Chet Hutchinson is the gold standard. Chet was a member of my senior management team for over 17 years at Seagram Chateau & Estates Wine Company.*

*Together Chet and I hired, professionally grew and mentored many of the current exceptional talents (Directors, VP's, SVP's & Presidents) that now hold key positions in the Wine, Beer and Spirits companies today.*

*Chet has been in Human Resources in the wine industry for over 30 years (over 25 years with Seagram and 5 years with Constellation). Chet is well respected and an asset to the wine industry.*

*Chet was not only my SVP Human Resources, but he was my friend and confidante. The bond that we share will last a lifetime."*

Sam Bronfman II,  
former President  
Seagram Chateau & Estates Wine Company  
February 2007



## BUSINESS PARTNERS

Human Resource Business Partners

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## OUR MISSION:

**"To Provide Outstanding  
Human Resource Services.  
The Services We Provide Will  
Be Delivered With The Highest Integrity  
And Attention To Detail."**



## BUSINESS PARTNERS

*"Your Partners in  
Human Resource Execution"*

# We Are Your Human Resource Team.

Your employees are the most valuable asset to any organization. Staffing your organization with key talent is crucial to the long-term growth of any business.

In today's competitive marketplace, talented employees are purposefully seeking more than just a paycheck. They desire an environment where they can advance in their careers, while simultaneously increasing the profits of their Employers.



*According to a Watson Wyatt Worldwide Human Capital Index Study: "a successful people strategy is not merely linked to market value; it's a leading indicator of increased shareholder value." The study showed that high-performance human resources practices are the key to attracting and keeping the best employees and improving a company's overall productivity.*

At HRBP, we understand how to increase the competitive advantage of any business by instituting an effective hiring strategy that will put the right people into the right positions.

Successful organizations realize employees have a direct impact on their profitability. That's why our clients trust the success of the professionals at HRBP.

## **FOCUS ON GROWING YOUR BUSINESS**

By forming a strategic partnership with the experienced professionals at HRBP, our clients are able to concentrate on growing their business.

*"I have known Sid since 1985 and he is excellent at coaching executives. Sid is also an outstanding instructor in a wide range of athletic activities."*

Jack Moorman

## **SOME OF THE MANY BENEFITS OF HUMAN RESOURCE BUSINESS PARTNERS:**

Human Resources Business Partners assists our clients by providing them:

- ✓ Staffing the most talented professional recruits
- ✓ Interim Human Resources Management, if the need arises
- ✓ Design and training for managers in the implementation of a "Performance Management Program"
- ✓ Management Development and Coaching
- ✓ Employee Career Transition
- ✓ Special Projects, as needed

**Human Resources Business Partners (HRBP) is a premier provider of first class human resources services to our clients.**

*"I have worked with Larry for more than three years. In those years he has provided outstanding counsel and leadership development to me and my leadership team. His years of Human Resource experience is evidenced and demonstrated in the way he approaches management and leadership challenges; and how he promotes participative approaches to address issues. I find him to be the consummate professional in all areas of Human Resources and management development."*

Greg Fowler  
SVP Production Operations  
Icon Estates

**Discover what a customized and comprehensive HR strategy can do for your company**

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